



## Job Opportunity: Unit Manager B

Permanent Position

### POSITION DETAILS

- Start date: As soon as possible
- Seven hours per day with a one-hour lunch break
- Five days per week, Monday to Friday
- Day shift

### ABOUT THE WALES

The CHSLD Wales Inc. is a private, government-designated, English-speaking long-term care facility situated in the Eastern Townships. The Wales provides a continuum of care for up to 240 adults who range from being completely independent to those requiring specialized care, including two micro-milieus for seniors afflicted with dementia, due to the Résidence Wales Home operating under the same roof. The Wales accomplishes its mission of maintaining senior autonomy with a valuable team of 183 skilled employees, over 210 passionate volunteers, and several professional partners.

### JOB SUMMARY

Under the Director of Nursing's leadership, Unit Manager B organizes, coordinates, and evaluates the CHSLD Wales Inc.'s clinical, administrative, and informational activities. You support CHSLD teams according to our Vision and Values. You will focus your management on respect, autonomy, and quality of care of one CHSLD unit and ensure efficient and rigorous supervision of human, material, financial, and informational resources. You will clinically and administratively supervise your employees, ensure compliance with policies and procedures, and will develop and maintain harmonious and effective communication with your residents, employees, family members, and external care partners. You will plan, coordinate, and control care and service programs and activities to ensure optimal quality and revise structures to implement innovative best practices and optimize employees' potential. You will maintain a safe and healthy work environment for your employees across shifts and manage the Activity, Social Work, and Therapy departments.

### QUALIFICATIONS

- Bachelor's degree in a pertinent discipline
- Minimum two years' relevant work experience
- Good-standing member of a professional order an asset
- Any other exceptional combination of experience and training will be considered
- Fluently bilingual in English and French

### WHAT WE OFFER

- Competitive salary matching the Public Sector, \$73,955.00 to \$96,141.00 annually
- Advantageous pension plan with employer contribution
- Health insurance
- Public sector vacation, statutory holidays, and sick days

### COVID-19 CONSIDERATIONS

The Wales follows government regulations concerning COVID-19. We work continuously to ensure our residents' and employees' safety.

For more information regarding the Wales and our career opportunities, please visit our website at <https://waleshome.ca/career>. Interested applicants are asked to submit their curriculum vitae and interest letter to:

**Chantal Richer**

**Director of Quality and Administrative Services**

[cricher@waleshome.ca](mailto:cricher@waleshome.ca)

819-826-3266 extension 274